

For individuals

The following are some of the important questions that will give you some idea of how well developed your internal AL Compass is:



1. What exactly is your leadership purpose that you stay true to every day, at work and in life? How does this reflect in your behaviour?
2. What is the leadership legacy you wish to leave behind, at work and in life?
3. What, therefore, is your leadership vision that you are working towards every day, at work and in life?
4. What are your top five leadership values that are reflected in your behaviour on a daily basis, at work and in life?
5. What do you believe about yourself? Are these beliefs empowering or limiting you as a leader? How do these reflect in your behaviours?
6. What do you believe about each of the important people you interact with at work? Are these beliefs empowering or limiting you as a leader? How do these reflect in your behaviours towards others at work?
7. What do you believe about each of the important people you interact with outside work? Are these beliefs empowering or limiting you as a leader? How do these reflect in your behaviours towards others outside work?

Using a scale of 0 to 10, where 0 is 'I do not know at all' and 10 is 'I completely understand', how well did you score in your answers to questions 1 – 7?

How well do you believe that you know yourself, and how does this impact on your Authentic Leadership Effectiveness?

For teams

Please contact Dr Tineke Wulffers should you wish to consider a similar assessment on your team AL Compass.